



City on the move

Suitably qualified persons are invited to apply for appointment in the following positions

CENTLEC (Pty) Ltd 1. CHIEF EXECUTIVE OFFICER

CENTLEC (Pty) Ltd is a business entity wholly owned by Mangaung Local Municipality and established to ensure sufficient supply and delivery of electricity to the Mangaung community. Mangaung Local Municipality is a benchmark Municipality priding itself as dynamic CENTLEC (Pty) Ltd requires the services of a dynamic CEO to establish, lead and direct CENTLEC (Pty) Ltd so that the business objective are achieved. This contract is a direct appointment by the Board of CENTLEC (Pty) Ltd in consultation with the Mangaung Local Municipality as the Shareholder.

QUALIFICATIONS:

A Degree (preferably at Masters Level) in Law, Commerce, Business, Engineering, Administration or Management.

EXPERIENCE:

- At least five (5) years extensive experience in a Senior Management position within a large organization.
- Experience with the project management of the establishment of a new organisation and/or new division within the organisation and/or experience in leading a major transformation initiative within an organisation.
- Strategic Management
- Ability to align the strategic objectives of the utility with the needs of its clients.
- Manage goal-orientated organisational transformation. Including the implementation of skills development and employment equity plans
- Resource Management
- Change Management
- People Management
- Excellent communication skills, both verbal & written

KNOWLEDGE:

- Extensive working knowledge and experience in current legislation pertaining to the Electricity Distribution Industry.
- Relevant Local Government Legislation
- Labour, Industrial and Employed Relations
- Performance Management Systems
- Finance and Business Planning
- Change Management
- Computer Literacy

PERSONALITY PROFILE:

- Strategic leader with business acumen
- Negotiation skills
- Cognitive capacity
- High ethical standards
- Pro-active
- Results driven
- A team player

REMUNERATION:

A competitive remuneration package, commensurate with competence will be offered to the successful candidate.

(The appointment contract of the successful candidate for this position will run from date of appointment until one (1) year (maximum) after the local government elections)

DIRECTORATE: FINANCE
1. CHIEF FINANCE OFFICER
(Total Cost to Employer appointment – Performance Based Contract)

QUALIFICATIONS & EXPERIENCE:

- A degree (B Comm Accounts) and / or a post graduate degree in the same area
- Advanced financial accounting, taxation, auditing standards and management
- Up to ten years' relevant experience, of which a minimum of five years should have been gained in a senior financial management position

- Consolidated accounts and auditing
- Management Accounts, Risk management, Activity-based Costing, Public Finance management
- Relevant and applicable legislation
- Computer literacy (MS Excel, Word, PowerPoint and current in-house systems)

PURPOSE:

The Chief Financial Officer reports to the City Manager and shall:

- ensure effective treasury services, financial management and financial accounting service within the Municipality; and
- ensure the optimal utilization and acquisition of financial resources for the support of the Municipality's functional, capital, operational and corporate goals

KEY ACCOUNTABILITIES:

- develop overall credit objectives and policies, and manage the total credit risk exposure for the Municipality;
- influence long term Municipality performance by ensuring that the Municipality maintains acceptable levels of risk and return;
- set performance goals and objectives for the entire financial operation of the Municipality;
- provide financial direction and advise to all other executives and projects and programmes of interest to the Municipality;
- manage the accounts, budgets and financial control activities of the Municipality to meet the information needs of management, the Municipality, other spheres of government and statutory bodies;
- direct the treasury function of the Municipality, including financing strategies, banking and investor relations, cash and foreign exchange, risk management and credit;
- formulate and assure effective implementation of Municipality-wide credit and collection;
- execute the Municipality's financial administration.

(The appointment contract of the successful candidate for this position will run from date of appointment until one (1) year (maximum) after the local government elections)

2. GENERAL MANAGER: REVENUE MANAGEMENT

QUALIFICATIONS:

- A three (3) year degree (B Com Accounts) and /or post graduate degree in the same area.
- Advanced financial Accounting, taxation, auditing standards and management, consolidated accounts and auditing, management accounts, risk management, activity based costing and public finance management.

EXPERIENCE:

- Three (3) year relevant experience managing finance will serve as a recommendation.

CORE DESCRIPTION:

The General Manager revenue Management reports to the Chief Financial Officer and shall:

- Plan, lead and direct billing, revenue collection, meter reading and counter services divisions in order to ensure compliance with applicable legislation and council policies.
- Provide strategic advice on critical initiatives with respect to revenue management.

REMUNERATION:

A competitive remuneration package, commensurate with competence will be offered to the successful candidate.

The closing date in respect of the position will be the **19 March 2010**. Applicants, who wish to be considered for a post, must post/fax/e-mail/submit their applications and completed, detailed and comprehensive CV's and certified copies of their certificates directly to the address indicated below. The relevant telephone number can be contacted for more information.

Please note that if you do not receive any correspondence from this organisation regarding your application within 90 days after the closing date of this advertisement, you should regard your application as unsuccessful.

Enquiries may be directed to:

EXECUTIVE DIRECTOR: CORPORATE SERVICES

P.O. Box 3704

BLOEMFONTEIN

9300

Telephonic Enquiries : 051 – 405 8263

OR

e-mail: KEVIN.DOLPHIN@mangaung.co.za
OR
Fax Number: 051 – 405 8582

We thank all applicants for their interest